



## Walmart Joins Lumina Foundation in National Effort to Build Talent Marketplace of the Future

December 13, 2018

Center for Education and Workforce



### TAKEAWAYS

- We will leverage technology to implement a series of projects that will modernize the U.S. talent marketplace.
- The goal is to align learner, education, and workforce data to create seamless transitions from education to career.

### U.S. Chamber Foundation Announces Funding Partners for T3 Innovation Network Pilot Projects in 2019

**WASHINGTON, D.C.** – The U.S. Chamber of Commerce Foundation today announced new support from Lumina Foundation and Walmart to begin the next phase of the T3 Innovation Network. With their support, the U.S. Chamber Foundation will leverage emerging technologies to implement a series of projects that will modernize the U.S. talent marketplace and align learner, education, and workforce data to create seamless transitions from education to career pathways for all workers in the United States.

“When it comes to data and technology innovation, the education and workforce space is ripe for major advancement and transformation,” said Cheryl Oldham, senior vice president of the U.S. Chamber Foundation Center for Education and Workforce.

“However, the current landscape is not poised to optimize the technology solutions available to it. Through this network, we are building the technology infrastructure that

will allow employers to better signal the skills they are looking for, for job seekers to exhibit the skills they have, and for educators to communicate what students are being trained to do.”

The ten Phase Two pilot projects were developed and organized by the T3 Network, a network of 150 organizations, comprised of businesses, postsecondary institutions, technical standards organizations, and human resource professionals and their technology vendors. The pilot projects are outlined in the T3 Network Phase One report [[www.uschamberfoundation.org/reports/t3-network-phase-1-report](http://www.uschamberfoundation.org/reports/t3-network-phase-1-report)].

“Lumina Foundation is excited to support the continuation of the T3 Network. Over the last year, the T3 Network has demonstrated a commitment to building important data and technology infrastructure that will support a more equitable system of learning in this country,” said Amber Garrison Duncan, Lumina Foundation. “The work of the T3 Network pilot projects will make it possible for competencies behind credentials to be transparent and help individuals use digital tools to discover and connect with the credentials they need to thrive in workforce.”

“We are dedicated to supporting initiatives like the T3 Innovation Network that help create a stronger learning and training ecosystem,” said Julie Gehrki, vice president of programs, Walmart. “These T3 Network pilot projects will empower working learners with the tools to better communicate their skills and competencies, which will help increase economic mobility for workers across retail and adjacent sectors.”

In addition to the pilot projects, Phase Two will focus on supporting the T3 Network’s Guiding Principles, formalizing the engagement of participants, and growing the diversity and global reach of the network. Phase One began in March 2018.

To learn more about the T3 Network or to join, go here [[www.uschamberfoundation.org/t3-innovation](http://www.uschamberfoundation.org/t3-innovation)].

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Lumina Foundation is an independent, private foundation in Indianapolis that is committed to making opportunities for learning beyond high school available to all. The foundation envisions a system that is easy to navigate, delivers fair results, and meets the nation’s need for talent through a broad range of credentials. Lumina’s objective is to prepare people for informed citizenship and success in a global economy.

The U.S. Chamber of Commerce Foundation is dedicated to strengthening America’s long-term competitiveness. We educate the public on the conditions necessary for business and communities to thrive, how business positively impacts communities, and emerging issues and creative solutions that will shape the future. Our workforce development portfolio is transforming employer engagement in education partnerships, connecting workers with real pathways to the jobs that employers are trying to fill.

The U.S. Chamber of Commerce is the world’s largest business federation representing the interests of more than three million businesses of all sizes, sectors, and regions, as well as state and local chambers and industry associations.