Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

2011 Open to Public Inspection

OMB No 1545-0047

_						1					
٩	For the	e 2011 c	alendar year, or tax year beginning $10/01/11$, and ending $09/30/1$.2							
3 _0	Check if a	pplicable	C Name of organization NATIONAL CENTER FOR HIGHER		D Employer	dentification number					
	Address c	hange	EDUCATION MANAGEMENT SYSTEMS Doing Business As 74-1894594								
٦,	Name cha	nne	Doing Business As	74-1	894594						
=		·	Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Telephone	number					
⊒ ¹'	nıtıal retu	m	3035 CENTER GREEN DRIVE	150	303-	497-0301					
ז	Terminate	ed	City or town, state or country, and ZIP + 4								
_ ر	Amended	return	BOULDER CO 80301-2251		G Gross receipts	s 2,283,171					
=			F Name and address of pnncipal officer		G Gloss lecelpis						
	Applicatio	n pending	DENNIS P. JONES	H(a) Is this a g	roup return for affilia	ates? Yes X No					
				U/b) Are all aff	Eleater male do dô	Yes No					
			3035 CENTER GREEN DRIVE, STE 150	H(b) Are all aff	o," attach a list (se						
			BOULDER CO 80301	- " ""	o, attach a list (se	e msuddions)					
<u> </u>	Tax-exer	npt status	X 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527	1							
<u> </u>	Website	<u>▶</u> ₩	WW.NCHEMS.ORG		emption number						
		organization	X Corporation Trust Association Other ► L Ye	ear of formation 1	976 M	State of legal domicile CO					
Pi	art I	Su	mmary								
	1 8	Briefly de	scribe the organization's mission or most significant activities								
		•	OVE STRATEGIC DECISION MAKING IN POSTSECONDARY EDUCA	TION INST	ritution:	3					
2		AND	STATE AGENCIES.								
E											
ē		Ob - 41. 45.	. h. h	-£.4 +	_						
3	l.		s box if the organization discontinued its operations or disposed of more than 25%	or its net assets		0					
એ			of voting members of the governing body (Part VI, line 1a)			8					
<u> </u>			of independent voting members of the governing body (Part VI, line 1b)			6					
MAKcfivifies & Governance	5	Total num	ber of individuals employed in calendar year 2011 (Part V, line 2a)			14					
AC	6	Total num	ber of volunteers (estimate if necessary)		6	0					
₹	7a -	Total unre	elated business revenue from Part VIII, column (C), line 12 C = 1 / ED		7a	0					
≥	bl	Net unrel	ated business taxable income from Form 990 T, line 34		7b	0					
וָּי			111	Prior Ye		Current Year					
Reveniral CL	8 (Contribut	ions and grants (Part VIII, line 1h)		5,145	1,267,479					
2	9 (Program	service revenue (Part VIII, line 2g)	42	4,979	<u>513,475</u>					
S	10	Investme	nt income (Part VIII, column (A), lines 3, 4, and 7d)		9,874	9,674					
			enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0	18					
	l		enue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,19	9,998	1,790,646					
			nd similar amounts paid (Part IX, column (A), lines 1–3)		0	0					
1	ı.		paid to or for members (Part IX, column (A), line 4)		0	0					
			Į.	1 43	4,799	1,468,455					
Expenses	l		other compensation, employee benefits (Part IX, column (A), lines 5–10)	1,13	0	0					
ë	į		inal fundraising fees (Part IX, column (A), line 11e)								
Ϋ́	l		praising expenses (Fart IA, Column (D), line 23)	E.C.	0 475	E02 104					
			penses (Part IX, column (A), lines 11a–11d, 11f–24e)		9,475	503,194					
	18	Total exp	enses Add lines 13–17 (must equal Part IX, column (A), line 25)		4,274	1,971,649					
	19	Revenue	less expenses Subtract line 18 from line 12		5,724	-181,003					
Net Assets or Fund Balances			<u> </u>	Beginning of Cu		End of Year					
Set	20		ets (Part X, line 16)		4,551	1,923,033					
a X	21		lities (Part X, line 26)		7,839	482,772					
		Net asse	is or fund balances. Subtract line 21 from line 20	1,61	6,712	1,440,261					
<u>P</u>	<u>art II</u>	Si	gnature Block								
Ur	nder per	nalties of p	erjury, I declare that I have examined this return, including accompanying schedules and statements,	and to the best of	of my knowledge	and belief, it is					
tru	ie, corre	ect, and co	implete Declaration of preparer (other than officer) is based on all information of which preparer has a	ny knowledge							
			Warthy Swammer		2-	14-13					
Sig	ın	s s	ignature of officer		Date						
Hei			MARTHA SWAGGART // TREAS	JRER							
		P 7	ype or pnnt name and title	·							
			e preparer's name Preparer's signature 1 - 1 - 1	Date	Check	f PTIN					
Paic	d	1	Charles of All all	α Λ /	, i	」" 					
	parer		N L. FLEWELLING	T - T	2/13 self-employ	yed P01263324					
		Firm's na			Firm's EIN						
use	Only		287 CENTURY CIR/STE 200	Į.		000 400 541-					
		Firm's ad	dress LOUISVILLE, CO 80027-1684	<u></u>	Phone no	<u>303-499-7445</u>					
			s this return with the preparer shown above? (see instructions)	<u> </u>		X Yes No					
50E	Dance	work Do	duction Act Notice see the congrete instructions			E 990 (2014)					

	MATIONAL CENTER		-1034334	Page Z
		rvice Accomplishments Ins a response to any question in this Pa	art III	
1 Bnefly describe IMPROVE	e the organization's mission	SION MAKING IN POSTSECOND		IONS
pnor Form 990		nt program services during the year which were not needule O		Yes X No
services?	ization cease conducting, or manual right in the conduction can be seen as the conduction of the condu	ake significant changes in how it conducts, any pro		Yes X No
4 Describe the context expenses Sec	organization's program service ection 501(c)(3) and 501(c)(4) o	accomplishments for each of its three largest prog rganizations and section 4947(a)(1) trusts are requenses, and revenue, if any, for each program serv	ured to report the amount of	
MANAGERI.	ORM RESEARCH AND TAL PROBLEMS OF	, 688, 311 including grants of \$ DISSEMINATE THE RESULTS INSTITUTIONS AND AGENCIE NG HIGHER EDUCATION.		FOR
4b (Code) (Expenses \$	including grants of \$) (Revenue \$:
40 (0.14)) (Function of	unaluding greate of C) (Revenue \$	
4c (Code) (Expenses \$	including grants of \$) (Meverine \$	
4d Other program	m services (Describe in Sched	lule O)		
(Expenses \$		iule 0) including grants of \$ 1,688,311) (Revenue \$	

	1990 (2011) NATIONAL CENTER FOR HIGHER 74-1894594		Р	age 3
<u> Pa</u>	art IV Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		703	
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to		İ	
	candidates for public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	- 1 1		
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		_X_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	1 1		
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	_	X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			1
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	1	v	
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	441	v	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			- T
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
đ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	44.4	x	
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	 -
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	445	X	
42-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	х	
b	the contract of the contract o	120		
b	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	x	l
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization maintain an onice, employees, or agents obtained in the oritine difficult of the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			<u> </u>
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes." complete Schedule F. Parts I and IV	14b		x

- foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV
- 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV
- Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV
- 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)
- 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II
- 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III
- 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H
- b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

15

16

17

18

19

20a

20b

X

X

X

X

X

Part IV Checklist of Required Schedules (continued Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b		Ì	
	through 24d and complete Schedule K If "No," go to line 25	24a		<u>X</u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction		-	
	with a disqualified person during the year? If "Yes," complete Schedule L, Part !	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		<u>X</u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	i 1		
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<u>X</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<u>X</u>
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		_X_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32	-	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			-
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		<u>X</u> _
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,		4.5	
	IV, and V, line 1	_34_	X	-
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the	ا ا		1
••	meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable			.
	related organization? If "Yes," complete Schedule R, Part V, line 2	36	<u></u>	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,		- T	Į
20	Part VI	37	X	 - -
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and	20	v	
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	O (2011)
		Fo	m 331	(2011)

	rt V Statements Regarding Other IRS Filings and Tax Compliance	<u> </u>				age e
Pa	•					
	Check if Schedule O contains a response to any question in this Part V				Yes	No
4	Establish mumbas seconded in Day 2 of Form 1006. Enter 0, if not applicable	1a	8		163	110
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1b	0		į	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	וט				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			1c	x	
2-	reportable gaming (gambling) winnings to prize winners?	1	ı	10	-	<u> </u>
za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	3.	14			ļ
L.	Statements, filed for the calendar year ending with or within the year covered by this return	2a	T 2		x	1
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			20	-	
•	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			20		x
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	<u> </u>	-
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authorized to the calendar year.					
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	iai				x
	account)?			<u>4a</u>	 	
b	If "Yes," enter the name of the foreign country				1	1
_	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Acc	counts		-		X
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	_		<u>5a</u>	 	X
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ייו		5b	1	_
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			6.		x
	organization solicit any contributions that were not tax deductible?			<u>6a</u>		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions	or		6.		
_	gifts were not tax deductible?			6b	╁	├ ──
7	Organizations that may receive deductible contributions under section 170(c).				1	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for good	as		70	İ	x
_	and services provided to the payor?			7a	1	<u>^</u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	1	-
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			70		x
	required to file Form 8282?	7d	1	<u>7c</u>	╁	
d	If "Yes," indicate the number of Forms 8282 filed during the year	<u> </u>			ì	x
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contribution of the cont			7 <u>e</u> 7f	 	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			·	+	+
9	If the organization received a contribution of qualified intellectual property, did the organization file Form			7 <u>g</u> 7h	+	+
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ii iile a	FUIII 1090-C	711	 	+
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting					
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			8	İ	
_	organization, have excess business holdings at any time during the year?			-	+	+
9	Sponsoring organizations maintaining donor advised funds.			9a	1	1
a	Did the organization make any taxable distributions under section 4966?			9b	†	+
b	Did the organization make a distribution to a donor, donor advisor, or related person?			35	 	+
10	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12	10a	ł			1
a	•	10b			1	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	100				
11	Section 501(c)(12) organizations. Enter Gross income from members or shareholders	11a		ļ	ļ	1
a	Gross income from other sources (Do not net amounts due or paid to other sources	1			1	
b	against amounts due or received from them)	11b	.1			
120	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1		<u> </u>	12a	.	
12a b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	.}			†—
	Section 501(c)(29) qualified nonprofit health insurance issuers.	120	<u> </u>			
13	is the organization licensed to issue qualified health plans in more than one state?			138		
а	Note. See the instructions for additional information the organization must report on Schedule O				1	1
b	Enter the amount of reserves the organization is required to maintain by the states in which					
U	the organization is licensed to issue qualified health plans	13b	Л		1	
С	Enter the amount of reserves on hand	13c			1	
14a	Did the organization receive any payments for indoor tanning services during the tax year?			148		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O)		141		
						_

Form 990 (2011) NATIONAL CENTER FOR HIGHER 74-1894594 Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 8 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 6 Enter the number of voting members included in line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X 2 any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customanly performed by or under the direct X supervision of officers, directors, or trustees, or key employees to a management company or other person? X 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a one or more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, X 7b stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8a X b Each committee with authority to act on behalf of the governing body? 8Ь Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X 12b b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c describe in Schedule O how this was done X 13 13 Did the organization have a written whistleblower policy? X 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a \mathbf{x} 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website X Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

State the name, physical address, and telephone number of the person who possesses the books and records of the

3035 CENTER GREEN DRIVE, SUITE 150 CO 80301

BOULDER

organization > MARTHA SWAGGART

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and

Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the

- organization's tax year

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of
- compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

 List all of the organization's **current** key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ	nization nor any	relate	ed or	ganız	zation	s con	пре	nsated any current officer,	director, or trustee	
(A) Name and Title	(B) Average hours per week (describe	Average Position nours per (do not check more than week box, unless person is both describe officer and a director/trus						(D) Reportable compensation from the	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Eormer	organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(1) DENNIS JONES							\exists			
PRESIDENT	38.00	X		X				220,133	0	33,620
(2) PETER EWELL										
VICE-PRESIDENT	1.00	X		X			╝	0	211,993	35,223
(3) JULIE BELL		İ		ŀ						_
DIRECTOR	1.00	X						0	0	0
(4) PETER SMITH		1				ľ				
DIRECTOR	1.00	X						0	0	0
(5) PATRICK CALLAN				ļ	1					_
DIRECTOR	1.00	X						0		0
(6) ALAN WAGNER		ł				ł			_	_
DIRECTOR	1.00	X			Ш		_	0	0	0
(7) EARL HALE			ļ						_	
DIRECTOR	1.00	X]	0	0	0
(8) BLENDA WILSON						-	ļ		_	_
DIRECTOR	1.00	X			\sqcup			_ 0	0	0
(9) CLARA ROBERTS	ļ						ļ	_	_	
SECRETARY	38.00			X				109,425	0	18,361
(10) MARTHA SWAGGART			Ì			į	J	_		
TREASURER	1.00	↓	<u> </u>	X				0	49,300	17,996
(11) AIMS MCGUINESS		}							_	
SENIOR ASSOC	38.00	1	<u> </u>			Х		150,325	0	23,703
(12) PATRICK KELLY							1		_	
RESEARCH ASSOC	38.00					X		119,575	0	18,949
(13) KAREN PAULSON				1		1			_	
SENIOR ASSOC	38.00	$oxed{oxed}$	$oxed{oxed}$		\sqcup	X		110,925	0	19,856
(14)										
		1					- 1	1		L

Pa	rt VII Section	on A. Officers	, Directors, Tru	stee	s, Ke	y Er	nplo	yees	s, ar	nd Highest Compensated	Employees (continued)				
	, (A) Name and ti	tle	(B) Average hours per week (describe hours for	bo	x, unle	Pos check ess pe nd a d	rson ı	than o s both r/truste	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	co	(F) Estima amoun othe ompens from t	ited It of Ir sation	
			related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(**21033-11100)	o a	rganiza and rela	ation ated	
(15)								<u> </u>							
(16)				 			<u> </u>	<u> </u>	ļ						
(17)															
(18)		···										_			
(19)				<u> </u> 	-			<u> </u>							
(20)							_	<u> </u>	_						
(21)							-					_			
(22)				<u> </u>	-				-	 					
(23)				<u> </u> 				-							
(24)							-								
(25)					-		-							_	
1b	Sub-total	· · · · ·	<u> </u>	1	<u>l</u>		<u> </u>	1	>	710,383	261,293		1	67,	708
с <u>d</u>	Total from con Total (add lines		ets to Part VII, S	ecti	on A				▶	710,383	261,293		1	67,	708
2		•	cluding but not lir the organization			nose	liste	d abo	ove)	who received more than \$1	00,000 in				
3	Did the organiza	ition list any fo	rmer officer, dire	ctor,	or tr	uste	e, ke	y em	ploy	yee, or highest compensated	d	٢		Yes	No
4	For any individu	al listed on line		of rep	ortal	ole co	omp	ensa	tion	and other compensation fro	m the	-	3		X
5	individual	_								mplete Schedule J for such	duuduol	-	4	х	
	for services reni	dered to the or	ganization? If "Ye							unrelated organization or in or such person			5		X
1		ble for your fiv	e highest compe							ctors that received more that received more that					
		Name and	(A) d business address	търе	15411	01110) U IC	Calc	llua		(B) otton of services		Cc	(C) ompensa	ition
								_							
_								_	-						
									 						
2				_						e listed above) who					
	received more t	nan \$100,000	of compensation	trom	the	orga	nıza	tion	<u> </u>	<u> </u>				004	

<u>Pa</u>	rt V	III. Statement of Reve	nue						
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
इ इ	1a	Federated campaigns	1a						<u> </u>
ran		Membership dues	1b						
S,E		Fundraising events	1c						
a it		Related organizations	1d			İ			
S, G		Government grants (contributions)	1e		331,595				
Sign	_	All other contributions, gifts, grants,							
the		and similar amounts not included above	1f		935,884				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-	lf	\$		}	j		
aŭ aŭ	h	Total. Add lines 1a-1f			•	1,267,479			
ne					Busn Code				
ven	2a	CONTRACT FEES			541610	504,503	504,503		
Re	b	MEMBERSHIP DUES			900099	7,800	7,800		
Program Service Revenue	С	SURVEY REVENUE			541900	657	657		
Sen	d	PUBLICATION REVENUE			541900	415	415		
E a	е	INFORMATION SERVICES	3		541900	100	100		
ogr	f	All other program service rever	ue						
٦	g	Total. Add lines 2a-2f			•	513,475			
	3	Investment income (including d	ividend	ds, interest	t,				
		and other similar amounts)			▶ _	5,514			5,514
	4	Income from investment of tax-	exemp	t bond pro	ceeds 🕨 📙				
	5	Royalties			•				
į		(ı) Real		(a) F	Personal				
	6a	Gross rents							
	b	Less rental exps							
	C	Rental inc or (loss)							
	d	7a Gross amount from (i) Securities (ii) General (ii) General (iii) Gene			•				
	/a				Other				
		other than inventory			496,685				
	b	Less cost or other		l					
		basis & sales exps		<u> </u>	492,525	1			
	С	Gain or (loss)			4,160				
	d	Net gain or (loss)			<u>▶</u>	4,160			4,160
en	8a	Gross income from fundraising ever	nts						
enc		(not including \$			1	l	ļ		
è		of contributions reported on line 1c)				j	İ		
Other Reven		See Part IV, line 18	а						
ä		Less direct expenses	b				ļ		
•		Net income or (loss) from fund	_	events					
	9a	Gross income from gaming activitie	S		1		1		
		See Part IV, line 19	а	ļ,					
		Less direct expenses	b						
		Net income or (loss) from game	ng act	vities				 _	
	10a	Gross sales of inventory, less			į.	1			
		returns and allowances	a	<u> </u>		j			
		Less cost of goods sold	b	L					
	ြင	Net income or (loss) from sales	of inv	entory	P				
	44-	Miscellaneous Revenue			Busn Code	4.0	1.0		
	11a	MISCELLANEOUS				18	18	<u> </u>	
	b							-	
	C	All other revenue							
	d	All other revenue				18			
	12	Total. Add lines 11a–11d Total revenue. See instruction	ie		[1,790,646	513,493		0 9,674
		tai revenue. Occ monucion				2,,50,040			-1 3/0/4

Form 990 (2011)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

requi	red to complete columns (B), (C), and (D)				
	Check if Schedule O contains a response to	o any question in this Part IX			
Do	not include amounts reported on lines 6b,	(A) Total expenses	(B)	(C) Management and	(D) Fundraising
_7b,	8b, 9b, and 10b of Part VIII.	rotal expenses	Program service expenses	general expenses	expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				<u> </u>
5	Compensation of current officers, directors,				
	trustees, and key employees	334,185	225,248	108,937	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salanes and wages	821,299	759,224	62,075	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	115,576	98,471 99,184	17,105 17,229	
9	Other employee benefits	116,413			
10	Payroll taxes	80,982	68,996	11,986	
11	Fees for services (non-employees)		{		
а	Management				
р	Legal	0.001		0 201	
С	Accounting	9,321		9,321	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	000 540	200 F40		
g	Other	208,542	208,542		
12	Advertising and promotion	F0 030	25 700	14 440	
13	Office expenses	50,239	35,799	14,440	
14	Information technology	22,901	18,429	4,4/2	
15	Royalties	70 202	64 225	15 150	-
16	Occupancy	79,393 120,392	64,235 105,969	15,158 14,423	
17	Travel	120,392	105,969	14,423	
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	268	268		
19 20	Conferences, conventions, and meetings Interest	200	200		· · · · · · · · · · · · · · · · · · ·
21	<u> </u>				
22	Payments to affiliates Depreciation, depletion, and amortization	5,146	3,946	1,200	
23	Insurance	6,992		6,992	
24	Other expenses Itemize expenses not covered	0,332		0,332	
24	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)		·		
a	(1) amount incline 246 expenses on solicule ()				
b	ŀ				
c	Ì				
d	ŀ			·····	
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,971,649	1,688,311	283,338	0
26					
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if				
	following SOP 98-2 (ASC 958-720)				
DAA					Form 990 (2011)

Part	X Balance Sheet					
				(A) Beginning of year		(B) End of year
1	Cash—non-interest bearing			47,790	1	41,139
2	_		}	179,025	2	105,365
3	• • • • • • • • • • • • • • • • • • • •		-	1,5,025	3	100,000
4	r ranges and grante recent and rec		-	147,643	4	333,423
5	•	ataaa ka	}	147,043	" -	333,423
'			1			
	employees, and highest compensated employees Compl Schedule L	ele Pari II oi			5	
6		ador control	-		-	
۱°	Receivables from other disqualified persons (as defined u 4958(f)(1)), persons described in section 4958(c)(3)(B), a					
			İ		İ	
\Box	employers and sponsoring organizations of section 501(c)	(9) voluntary			ا ۽	
3 _	employees' beneficiary organizations (see instructions)		-		7	
7	,		}		_	
ı °			-	16,129	8	24,183
9	· · · · · · · · · · · · · · · · · · ·	1 1	}	10,129	9	24,163
יין	a Land, buildings, and equipment cost or	11	122 505			
	other basis Complete Part VI of Schedule D	10a	132,505	0.055		11 600
	b Less accumulated depreciation	10b	120,825	9,855		11,680 375,451
11	• •		-	863,281	11	
12			<u> </u>	307,778	12	310,735
13			-		13	
14		14	701 057			
15			ļ-	703,050	15	721,057
16				2,274,551	16	1,923,033
17			-	140,339	17	113,183
18			Ļ	E01 270	18	250 265
19			-	501,378	19	350,365
20	•		-		20_	
21	•		-		21	
g 22		-				
	employees, highest compensated employees, and disqua	lified persons				
	Complete Part II of Schedule L		Ļ		22	
1 23	Secured mortgages and notes payable to unrelated third	parties	-		23	<u> </u>
24		ties	1		24_	
25	, , ,					
	parties, and other liabilities not included on lines 17-24)	Complete Part X	Į.	46 400		10.004
ì	of Schedule D		j.	16,122		19,224
_ 26				657,839	26_	482,772
.	Organizations that follow SFAS 117, check here ▶ 2	and complete	•			
22 28 29 20 20 20 20 20 20 20 20 20 20 20 20 20	lines 27 through 29, and lines 33 and 34.			1 616 510		1 440 061
27			j.	1,616,712		1,440,261
3 28	Temporanly restricted net assets		-		28	
29	, , , , , , , , , , , , , , , , , , , ,		-	····································	29_	· · · · · · · · · · · · · · · · · · ·
:	Organizations that do not follow SFAS 117, check he	re ▶ 💹 and				
	complete lines 30 through 34.					
5 30			ļ		30	
31	Paid-in or capital surplus, or land, building, or equipment	fund	1		31	
32	Retained earnings, endowment, accumulated income, or	other funds	<u> </u>		32	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
¯ 33	Total net assets or fund balances		ļ	1,616,712		1,440,261
34	Total liabilities and net assets/fund balances			2,274,551	34	1,923,033

Form 990 (2	011) NATIONAL CENTER FOR HIGHER	74-1894594			Pag	ge 12
Part XI	Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in	this Part XI				\prod
			1 1			
1 Total	revenue (must equal Part VIII, column (A), line 12)		1	1,79		
2 Total	expenses (must equal Part IX, column (A), line 25)		2	1,9		
3 Reve	nue less expenses Subtract line 2 from line 1		3		31 ,0	
4 Net a	ssets or fund balances at beginning of year (must equal Part X, line 33, co	olumn (A))	4	1,6		
5 Other	changes in net assets or fund balances (explain in Schedule O)		5		4,	<u>552</u>
6 Net a	ssets or fund balances at end of year Combine lines 3, 4, and 5 (must equ	ual Part X, line 33,	i l			
	n (B))		6	1,4	40,2	<u> 261</u>
Part XII	Financial Statements and Reporting					_
	Check if Schedule O contains a response to any question in	this Part XII				
					Yes	No_
1 Accou	inting method used to prepare the Form 990 🔃 Cash 🔀 Acc	rual Other			į	
If the	organization changed its method of accounting from a prior year or checke	ed "Other," explain in			i	
Sche	dule O					
2a Were	the organization's financial statements compiled or reviewed by an independent	endent accountant?		2a		<u>x</u> _
b Were	the organization's financial statements audited by an independent account	itant?		2b	X	
c If "Ye	s" to line 2a or 2b, does the organization have a committee that assumes	responsibility for oversight				
of the	audit, review, or compilation of its financial statements and selection of a	n independent accountant?		2c	X	
If the	organization changed either its oversight process or selection process dui	nng the tax year, explain in			Ì	
Sche	dule O					
d If "Ye	s" to line 2a or 2b, check a box below to indicate whether the financial stat	tements for the year were				
issue	d on a separate basis, consolidated basis, or both					
	eparate basis - X Consolidated basis - Both consolidated and se	eparate basis				
3a As a	esult of a federal award, was the organization required to undergo an aud	it or audits as set forth in				
the S	ngle Audit Act and OMB Circular A-133?			3a		X
b If "Ye	s," did the organization undergo the required audit or audits? If the organiz	cation did not undergo the				
requi	ed audit or audits, explain why in Schedule O and describe any steps take	en to undergo such audits		3b		
				For	m 990	(2011)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

NATIONAL CENTER FOR HIGHER EDUCATION MANAGEMENT SYSTEMS Employer identification number 74-1894594

			EDUCATION MA	NAGEMENT SISTEMS	<u>,</u>					105	3333		
Pa	<u>art l</u>	Reaso	on for Public Charity	Status (All organizations r	nust cor	nplete t	his par	t) See	ınstru	uctions	S		
The	orgar	nization is not a	private foundation because	it is (For lines 1 through 11, che	ck only on	e box)							
1		A church, con	vention of churches, or asso	ciation of churches described in s	section 1	70(b)(1)(<i>i</i>	A)(i).						
2		A school desc	cribed in section 170(b)(1)(A	A)(ii). (Attach Schedule E)									
3		A hospital or a	a cooperative hospital service	e organization described in section	on 170(b)	(1)(A)(iii)	•						
4		A medical res	earch organization operated	in conjunction with a hospital des	scribed in	section 1	70(b)(1)	(A)(iii).	Enter th	e hospi	tal's name,		
	ш	city, and state								•			
5		•		a college or university owned or	operated	by a gove	romenta	Lunit de	scribed	ın			
Ŭ	ш		b)(1)(A)(iv). (Complete Part		орегилеи	o, a gove		. arm ao	Jonesa				
6				'' / vernmental unit described in sec	tion 470/	h)/4\/A\/ _\	Α						
6	X	•			-		•	the ger	oral nu	blio			
7	A	~	•	ubstantial part of its support from	a governi	nemai un	it or iton	i ille ger	ierai pu	DIIC			
_			section 170(b)(1)(A)(vi). (Co										
8	\vdash	•		70(b)(1)(A)(vi). (Complete Part II									
9	Ш	-	•	more than 33 1/3% of its suppor									
				ot functions—subject to certain ex						ıts			
		• • •	-	d unrelated business taxable inco			1 tax) fr	om busii	nesses				
		acquired by the	ne organization after June 30	, 1975 See section 509(a)(2). (Complete	Part III)							
10		An organization	on organized and operated e	xclusively to test for public safety	See sec	tion 509(a)(4).						
11		•	•	xciusively for the benefit of, to pe				-					
				d organizations described in sect						tion			
		509(a)(3). Ch	eck the box that describes th	ne type of supporting organization	and com	plete lines	11e thr	ough 11	h				
		a Type	I b Type II	c Type III–Functiona	ılly ıntegra	ted	d	Туре	e III–Otl	ner			
е		By checking the	his box, I certify that the orga	inization is not controlled directly	or indirect	ly by one	or more	disqualif	fied per	sons			
		other than fou	indation managers and other	than one or more publicly suppo	rted orgar	nizations d	describe	d in sect	on 509	(a)(1)			
		or section 509	9(a)(2)										
f		If the organiza	ation received a written deter	mination from the IRS that it is a	Type I, Ty	pe II, or T	ype III s	upportin	g				
		organization,	check this box										
g		Since August	17, 2006, has the organizati	on accepted any gift or contribution	on from ar	ny of the							
•		following per	sons?	· · ·									
				ntrols, either alone or together wit	th persons	describe	d in (ii) a	and				Yes	No
			v, the governing body of the	-	•		` ,				11g(i)		
		• •	member of a person describe	• • •							11g(ii	-	
			ontrolled entity of a person de								11g(ıı		
h			ollowing information about th								1.19(71	
	A Nom	e of supported	(ii) EIN	(iii) Type of organization	(IV) Is the (rganization	(v) Did v	ou notify	(vi)	s the	(viı) An	nount of	
,	•	ganization	\11,7 \(\sim\)	(described on lines 1–9		sted in your		nization in	organizat	ion in col		port	
				above or IRC section	governing	document?	∞l (i)	of your port?		zed in the S ?			
				(see instructions))	Yes	No	Yes	No	Yes	No			
					Tes	NO	163		163				
(A)													
				-					 				
(B)					}			Ì]				
					 		<u> </u>	ļ	 			——	
(C)													
					 			ļ	 			——	
(D)							1						
(E)					 		 		-				
(<u>=</u>)													
Tota	ıl			1	1		l		}	1			

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

Schedule A (Form 990 or 990-EZ) 2011 NATIONAL CENTER FOR HIGHER

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

_	tion A. Public Support			·	-		
Caler	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,947,253	1,756,141	1,716,139	1,765,145	1,267,479	8,452,157
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	1,947,253	1,756,141	1,716,139	1,765,145	1,267,479	8,452,157
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f)						2,290,176
6	Public support. Subtract line 5 from line 4 tion B. Total Support	1					6,161,981
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	1,947,253	1,756,141	1,716,139	1,765,145	1,267,479	8,452,157
8	Gross income from interest, dividends.	1,947,255	1,756,141	1,710,139		1,207,473	0,432,137
	payments received on securities loans, rents, royalties and income from similar sources	14,680	22,691	17,202	9,303	5,514	69,390
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10						8,521,547
12	Gross receipts from related activities, etc. (see instructions)				12	513,493
13	First five years. If the Form 990 is for the o	•	second, third, fourt	h, or fifth tax year a	s a section 501(c)(3)	
	organization, check this box and stop here				<u> </u>		D
	tion C. Computation of Public Su						
14	Public support percentage for 2011 (line 6,		-	(f))		14	72.31%
15	Public support percentage from 2010 Sche					15	74.66%
16a	33 1/3% support test—2011. If the organic				1/3% or more, chec	ck this	⊾ ⊽
	box and stop here. The organization qualif				. 00 4/00/		► X
b	33 1/3% support test—2010. If the organi				s 33 1/3% of more,		▶ □
170	check this box and stop here. The organizations 10%-facts-and-circumstances test—201		• • •	-	or 16b, and line 1/	Lie	
17a	10% or more, and if the organization meets	_					
	Part IV how the organization meets the "fac						
	organization	as and cheamstane	es test the organ	nzation qualifies do	a pasitory support	,,,	▶ [
b	10%-facts-and-circumstances test—201	IO If the organization	n did not check a b	oox on line 13 16a	16b or 17a and li	ne	
•	15 is 10% or more, and if the organization r	ŭ		•			
	Explain in Part IV how the organization mee				-	lv	
	supported organization			or grannen of the	,	•	▶ [
18	Private foundation. If the organization did	not check a box on	line 13, 16a. 16b.	17a, or 17b, check	this box and see		· L.
-	instructions		, , , = =-, , = ==,		·		▶ □
							

Part III Support Schedul

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

	tion A. Public Support	•						
Calen	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011		(f) Fotal
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							·····
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
8 C	Add lines 7a and 7b Public support (Subtract line 7c from							
	line 6)	<u> </u>		<u> </u>	<u> </u>	L		-
	tion B. Total Support ndar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2009	(c) 2009	(d) 2010	(e) 2011		(f) Total
Galer 9	Amounts from line 6	(a) 2007	(b) 2008	(6) 2009	(4) 2010	(6) 2011		(i) iotai
-						 		- -
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
С	Add lines 10a and 10b		<u> </u>	<u> </u>				
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
13	Total support. (Add lines 9, 10c, 11, and 12)							
14	First five years. If the Form 990 is for the	organization's first	second third four	th, or fifth tax vear	as a section 501(c)	0(3)		
• •	organization, check this box and stop here	~		. , , ,				▶ [
Sec	tion C. Computation of Public St		tage					
15	Public support percentage for 2011 (line 8,	column (f) divided	by line 13, column	(f))	·	1	15	%
16	Public support percentage from 2010 Sche					1	6	%
Sec	tion D. Computation of Investme	ent Income Per	centage					
17	Investment income percentage for 2011 (li	ne 10c, column (f)	divided by line 13,	column (f))		<u> </u>	17	%
18	Investment income percentage from 2010						18	%
19a	33 1/3% support tests—2011. If the orga							. –
	17 is not more than 33 1/3%, check this bo		-					▶ _
b	33 1/3% support tests—2010. If the orga							<u> </u>
	line 18 is not more than 33 1/3%, check thi		_					P
20	Private foundation. If the organization did	I not check a box or	n line 14, 19a, or 19	9b, check this box a	and see instruction	s		. ▶

Schedule A (Form 990 or 990-EZ) 2011 NATIONAL CENTER FOR HIGHER

74-1894594

Page 4

Supplemental Information. Complete this part to provide the explanations required by Part II, line 10, Part II, line 17a or 17b; and Part III, line 12 Also complete this part for any additional information. (See instructions)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047 **2011**

Open to Public Inspection

Employer identification number Name of the organization NATIONAL CENTER FOR HIGHER 74-1894594 EDUCATION MANAGEMENT SYSTEMS Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (b) Funds and other accounts (a) Donor advised funds Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2a a Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2Н historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes No violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) Yes No (i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990. Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

	The percentages in lines 2a, 2b, and 2c should equal 100%									
3а	Are there endowment funds not in the possession of the organization that are held and administered for the									
	organization by		Yes	No						
	(i) unrelated organizations	3a(i)								
	(ii) related organizations	3a(ii)								
ь	If "Yes" to 3a(II), are the related organizations listed as required on Schedule R?	3b								
	•									

Describe in Part XIV the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10 (d) Book value Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated (investment) (other) degreciation 1a Land **b** Buildings c Leasehold improvements 120,825 132,505 680 d Equipment e Other Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) 11,680

Schedule D (Form 990) 2011

Temporarily restricted endowment

Schedule D (Form 990) 2011 NATIONAL CENTER FOR H	IGHER	74-1894594	Page 3
Part VII Investments—Other Securities. See Form 990), Part X, line 12		
. (a) Description of security or category (including name of security)	(b) Book value	(c) Method of v Cost or end-of-year	
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other CERTIFICATES OF DEPOSIT	258,175	MARKET	
(A) MONEY MARKET	52,560	MARKET	
(B)			
(C)			
(D)			
(E)			
(F)			
(G)		,	
(H)			
(1)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	310,735		
Part VIII Investments—Program Related. See Form 99	0, Part X, line 13.		
(a) Description of investment type	(b) Book value	(c) Method of Cost or end-of-year	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		-	
Part IX Other Assets. See Form 990, Part X, line 15		L	
(a) Description	 		(b) Book value
	LC		721,057
(2)			
(3)			···
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)		•	721,057
Part X Other Liabilities. See Form 990, Part X, line 25	5		
1. (a) Description of liability	(b) Book value		
(1) Federal income taxes			
(2) DEFERRED COMPENSATION	19,224		
(3)			
(4)			
(5)			
(6)			
(7)			
(8)]	
(9)			
(10)		1	
(11)		1	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	19,224		
	. the engage at 2- 6 1-	Antonomia that conomia the	

Sche	dule D (Form 990) 2011 NATIONAL CENTER FOR HIGH	ER	74-1894594		Page 4
	rt XI Reconciliation of Change in Net Assets from Form		nancial Statement	s	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		1,790,646
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		1,971,649
3	Excess or (deficit) for the year Subtract line 2 from line 1		3		-181,003
4	Net unrealized gains (losses) on investments		4		4,552
5	Donated services and use of facilities		5		- · · · -
6	Investment expenses		6		
7	Pnor period adjustments		7		
8	Other (Describe in Part XIV)		8		· · · · · · · · · · · · · · · · · · ·
9	Total adjustments (net) Add lines 4 through 8		9		4,552
10	Excess or (deficit) for the year per audited financial statements. Combine lines	3 and 9	10		-176,451
Pa	rt XII Reconciliation of Revenue per Audited Financial S		evenue per Return		
1	Total revenue, gains, and other support per audited financial statements		1		1,795,198
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
а	Net unrealized gains on investments	2a	4,552		
b	Donated services and use of facilities	2b			
С	Recovenes of pnor year grants	2c			
d	Other (Describe in Part XIV)	2d			
е	Add lines 2a through 2d		26	e	4,552
3	Subtract line 2e from line 1		_ 3		1,790,646
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
С	Add lines 4a and 4b		40	:	
5		·	5		1,790,646
Pa	rt XIII Reconciliation of Expenses per Audited Financial	Statements With I	Expenses per Retu	ırn	
1	Total expenses and losses per audited financial statements		_ 1		1,971,649
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIV)	2d			
е	Add lines 2a through 2d		20	е	
3	Subtract line 2e from line 1	()	_ 3	<u> </u>	1,971,649
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b		ł	
С	Add lines 4a and 4b		4	С	

Part XIV Supplemental Information

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

PART X - FIN 48 FOOTNOTE

NO PROVISION FOR TAXES HAS BEEN MADE IN THE FINANCIAL STATEMENTS. NCHEMS IS A NON-PROFIT ORGANIZATION EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)

(3) OF THE INTERNAL REVENUE CODE, AND HAS NOT RECEIVED ANY UNRELATED BUSINESS INCOME DURING THE YEAR ENDED SEPTEMBER 30, 2012. NCHEMS HAS BEEN CLASSIFIED BY THE INTERNAL REVENUE SERVICE AS OTHER THAN A PRIVATE FOUNDATION.

1,971,649

THE ORGANIZATION RECOGNIZES THE FINANCIAL STATEMENT EFFECTS FROM A TAX
POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITION WILL BE
SUSTAINED BY TAXING AUTHORITIES, BASED ON THE TECHNICAL MERITS OF THE
POSITION. EXAMPLES OF TAX POSITIONS INCLUDE THE TAX-EXEMPT STATUS OF THE
ORGANIZATION AND VARIOUS POSITIONS RELATED TO THE POTENTIAL SOURCES OF
UNRELATED BUSINESS TAXABLE INCOME (UBIT). THE ASSESSMENT OF THE TECHNICAL
MERITS OF A TAX POSITION IS A MATTER OF JUDGMENT. THE ORGANIZATION
BELIEVES THAT ALL OF ITS TAX POSITIONS ARE MORE LIKELY THAN NOT TO BE
SUSTAINED UPON EXAMINATION.

THE ORGANIZATION FILES FORM 990 IN THE U.S. FEDERAL JURISDICTION. THE ORGANIZATION IS GENERALLY NO LONGER SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE FOR YEARS BEFORE 2007.

SCHEDULE J

(Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

NATIONAL CENTER FOR HIGHER EDUCATION MANAGEMENT SYSTEMS

Employer Identification number 74-1894594

Pa	rt I Questions Regarding Compensation								
	 			Yes	No				
1a	heck the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 30, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Travel for companions Travel for companions Travel for companions Travel for companions Tax indemnification and gross-up payments Discretionary spending account any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment reimbursement or provision of all of the expenses described above? If "No," complete Part III to oplain of the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, rectors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? dicate which, if any, of the following the filing organization uses to establish the compensation of the ganization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a lated organization to establish compensation of the CEO/Executive Director Explain in Part III Compensation committee Independent compensation consultant Form 990 of other organizations Travel for a personal service of personal uses to establish the compensation committee United the organization of a personal residence of the personal residence of the filing generation of the certification of the CEO/Executive Director Explain in Part III Compensation committee United the organization of a related organization Personal services (e.g., maid, chauffeur, chef) White explored in interest of the granization of the certification of a related organization or a related organization. Trave and the organization of the certification of the certification of the granization or a related organization. Travel for the personal services (e.g., maid, chauffeur, chef) Travel for the personal services (e.g., maid, chauffeur, chef) Travel for the personal services (e.g., maid, chauffeur, chef) Trav								
		_							
	F-1	-							
	 	⊣ '							
		=							
	Discretionary spending account	Personal services (e g , maid, chauπeur, cher)							
b	If any of the boxes on line 1a are checked, did the organization follows	ow a written policy regarding payment							
	or reimbursement or provision of all of the expenses described about	ove? If "No," complete Part III to							
	First-class or charter travel Travel for companions Tax indemnification and gross-up payments Discretionary spending account Payments for business use of personal residence Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) y of the boxes on line 1a are checked, did the organization follow a written policy regarding payment simbursement or provision of all of the expenses described above? If "No," complete Part III to ain the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, ctors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? sate which, if any, of the following the filing organization uses to establish the compensation of the initiation's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a ed organization to establish compensation of the CEO/Executive Director Explain in Part III Compensation committee Undependent compensation consultant Form 990 of other organizations The provided in Form 990, Part VII, Section A, line 1a, with respect to the filing initiation or a related organization eine a severance payment from, an equity-based compensation arrangement? eicipate in, or receive payment from, an equity-based compensation arrangement? es" to any of lines 4a—c, list the persons and provide the applicable amounts for each item in Part III y section 501(c)(3) and 501(c)(4) organizations must complete lines 5—9. personal slove or residence for personal use of organization pay or accrue any pensation contingent on the revenues of organization?				<u> </u>				
2	Did the organization require substantiation prior to reimbursing or a	allowing expenses incurred by all officers,							
	directors, trustees, and the CEO/Executive Director, regarding the	items checked in line 1a?	2						
					İ				
3									
	organization's CEO/Executive Director Check all that apply Do no	ot check any boxes for methods used by a							
	related organization to establish compensation of the CEO/Execut	ive Director Explain in Part III							
	<u></u>	reganization provided any of the following to or for a person listed in Form plete Part III to provide any relevant information regarding these items Housing allowance or residence for personal use Payments for business use of personal residence Health or social club dues or initiation fees Personal services (e.g., maid, chauffeur, chef)							
					1				
	Form 990 of other organizations	Approval by the board or compensation committee							
4	During the year, did any person listed in Form 990, Part VII, Section	on A, line 1a, with respect to the filing							
	organization or a related organization	· · · · · · · · · · · · · · · · · · ·							
а	Receive a severance payment or change-of-control payment?		4a		X				
b	Participate in, or receive payment from, a supplemental nonqualifie	ed retirement plan?	4b		X				
С	Participate in, or receive payment from, an equity-based compens	ation arrangement?	4c		X				
	If "Yes" to any of lines 4a-c, list the persons and provide the applications are supplied to the supplied to t	cable amounts for each item in Part III							
	Only section 501(c)(3) and 501(c)(4) organizations must com	nlete lines 5_9							
5									
•	•	s organization pay or accide any							
а	-		5a		x				
					X				
_	,								
6		e organization pay or accrue any							
•	•	,,							
а	The organization?		6a		X				
	Any related organization?				X				
	If "Yes" to line 6a or 6b, describe in Part III								
7		e organization provide any non-fixed	1						
	payments not described in lines 5 and 69 If "Yes," describe in Part	ı III	7_		X				
8	Were any amounts reported in Form 990, Part VII, paid or accrued	d pursuant to a contract that was subject							
	to the initial contract exception described in Regulations section 5	3 4958-4(a)(3)? If "Yes," describe							
	in Part III		8		X				
9	If "Yes" to line 8, did the organization also follow the rebuttable pre	esumption procedure described in							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

Schedule J (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

			n of W-2 and/or 1099-MISC		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)–(D)	reported as deferred in prior Form 990
DENNIS JONES	(i)	220,133	0		22,013	11,607	253,753	
	(0)	0	0	(0 0	0	0	
PETER EWELL	(1)	0	1 ·	•	이	0	0	
	(0)	211,993	0		21,199	14,024		
AIMS MCGUINESS	(i)	148,825	I .		14,883			
	(11)	0	0		0	0	0	<u></u>
	(0)							
	(")							
	(")				 			
	(0)	•	•					
	0							
	(0)		•				1	
	(i)					-		
	(11)							
	(1)							
	(11)	·						
	ω							
	(11)							
	(0)				-			
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	(n)							
	(0)		<u> </u>					

Schedule J (Form 990) 2011

NATIONAL CENTER FOR HIGHER

74-1894594

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Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information

SCHEDULE O.

Department of the Treasury

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

2011 Open to Public Inspection

OMB No 1545-0047

Internal Revenue Service Name of the organization

NATIONAL CENTER FOR HIGHER EDUCATION MANAGEMENT SYSTEMS

Employer identification number 74-1894594

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 A COPY OF FORM 990 IS PROVIDED TO ALL BOARD MEMBERS BEFORE FILING.

FORM 990, PART VI. LINE 12C - ENFORCEMENT OF CONFLICTS POLICY THE CONFLICT OF INTEREST POLICY IS REVIEWED AT LEAST ANNUALLY. IT IS THE RESPONSIBILITY OF ALL BOARD MEMBERS AND STAFF TO BE AWARE OF THE POLICY AND TO IDENTIFY ALL CONFLICTS OF INTEREST.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL FOR THE PRESIDENT. THE BOARD PERFORMS AN ANNUAL PERFORMANCE REVIEW, REVIEWS COMPARISON DATA FROM VARIOUS SURVEYS AND RECOMMENDS THE COMPENSATION FOR THE UPCOMING YEAR.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS ALL OTHER EMPLOYEES ARE REVIEWED BY THE PRESIDENT AND COMPENSATION LEVELS ARE RECOMMENDED TO THE BOARD.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION INFORMATION FROM THE ORGANIZATION IS AVAILABLE UPON REQUEST.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Attach to Form 990.

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► See separate instructions.

OMB No 1545-0047

2011

Department of the Treasury Internal Revenue Service

NATIONAL CENTER FOR HIGHER EDUCATION MANAGEMENT SYSTEMS Open to Public Inspection

74-1894594

Part I	Identification of Disregarded Entities (Complete if the	organization ans	wered "Yes" to F	orm 990, Part	IV, line 33.)		
-	(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicil or foreign co		(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)							
(2)							
(3)							
(4)							
(5)							
Part II	Identification of Related Tax-Exempt Organizations (one or more related tax-exempt organizations during the	Complete if the ctax year)	organization ansv	wered "Yes" to	Form 990, Part	IV, line 34 because	e it had
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e)	us Direct controlling	Section 512(b)(13) controlled entity? Yes No
` '	EMS MANAGEMENT SERVICES, INC. 5 CENTER GREEN DR., #150 84-0947696 LDER CO 80301	CONSULTING	со	501C3	11 A	N/A	x
(2)							
(3)							
(4)							

(5)

Part III	Identification of Related Organization because it had one or more related or	ons Taxable	as a	Partnership (das a partners	Complete if th hip during the	e org	janization an year)	swered	d "Yes" to	For	m 9	90, Part IV, line	34		
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections		(f) Share of total Income		(g) of end-of- ar assets	(h Disp portio allo	oro- inate c ?	(I) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man part	j) eral or aging ner?	(k) Percentage ownership
			country)		512-514)					Yes	No		Yes	No	
(1)															
(2)															
(3)															
(4)		-			, , ,				•••						
Part IV	Identification of Related Organizati	ons Taxable lated organiz	as a ations	Corporation of treated as a c	or Trust (Comorporation or	plete trust	e if the organ during the ta	ızatıon ıx year	answere	ed "Ye	es" t	to Form 990, Pa	rt I\	/,	-
	(a) Name, eddress, and EIN of related organization	(b) Primary activit	ty	(c) Legal domicile (state or foreign country)	(d) Direct controlli entity	ng	(e) Type of entity (C corp, S corp or trust)		(f) Shere of to income			(g) Share of end-of-year assets		Per	(h) centage nership
(1)				-,1-			,	:							
(2)															
(3)															
(4)															

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more relat	ted organizations listed i	n Parts II–IV?			•	
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		X
b Gift, grant, or capital contribution to related organization(s)				1b		X
c Gift, grant, or capital contribution from related organization(s)				1c		X
d Loans or loan guarantees to or for related organization(s)				1d		X
e Loans or loan guarantees by related organization(s)				1e		x
f Sale of assets to related organization(s)				1f		x
g Purchase of assets from related organization(s)				1g		×
h Exchange of assets with related organization(s)				1h		X
i Lease of facilities, equipment, or other assets to related organization(s)				1i		X
Lease of facilities, equipment, of other assets to related organization(s)				<u> </u>		
j Lease of facilities, equipment, or other assets from related organization(s)				1j		x
k Performance of services or membership or fundraising solicitations for related organization(s)				1k	Х	
Performance of services or membership or fundraising solicitations by related organization(s)				11	Х	
m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1m	X	
n Sharing of paid employees with related organization(s)				1n	х	
The one may be part on project than to account of						
o Reimbursement paid to related organization(s) for expenses				10	x	
p Reimbursement paid by related organization(s) for expenses				1p	х	
p (Similar Signification of Significati						
q Other transfer of cash or property to related organization(s)				1q		x
r Other transfer of cash or property from related organization(s)				1r		X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this I	line, including covered re	elationships and transact	on thresholds			
(a) Name of other organization	(b) Transaction type (a–r)	(c) Amount involved	(d) Method of determinin amount involved	9		
(1)						
(2)						
(3)						
(4)					<u></u>	

(6)

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Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

or gross revenue) that was not a related organization. See instructions		,									·	·	
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign	unrelated, excluded from tax under	Are all sec	e) partners ction (c)(3) zations?	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate ations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	: 20 managing K-1 partner?		(k) Percentage ownership
		country)	section 512-514)		No			Yes	No		Yes	No	
(1) ST. HIGHER EDUCATION POLICY CENTER, 3035 CENTER GREEN DRIVE 20-1574409 BOULDER CO 80301	RENTAL	со		х			1,081,629		х	N/A			23.25
(2)													
(3)													
(4)	<u>'</u>												
(5)		!								30 to 1 to 1			
(6)													
(7)							. <u>. </u>						
(8)											:		
(9)													
(10)										- -			
(11)													
				<u> </u>									

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Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).